



# Volunteer Trustee

## About us

Turquoise Mountain supports artisan communities to protect and revitalise their heritage. Our work is rooted in the belief that cultural heritage has the power to transform lives. Founded in 2006 by His Majesty King Charles III, we work directly with artisan communities in Afghanistan, Myanmar, Saudi Arabia, Jordan, Palestine and Syria. To date, we have supported over 11,500 artisans across 86 craft traditions, restored more than 170 historic buildings, and provided primary healthcare and education for artisans' families.

Turquoise Mountain is registered with the Scottish Charity Regulator.

We are looking to grow our Board of Trustees by one or two members, and are especially interested in trustees who have experience that aligns with the mission of the charity in some way – whether that be creative industries, craft or built heritage, international development, communications, marketing and PR – and / or trustees who have a working knowledge of or link to our regions of operation.

## About the role

We are looking for engaged and motivated Trustees, who can really engage with our work to provide meaningful strategic guidance and oversight. This role is ideal for someone who wants to contribute their skills, judgement, and passion to a mission-driven organisation.

As a Trustee, you will support good governance, help shape the charity's long-term strategy, and ensure we meet our obligations under Scottish charity law and good practice in the UK charity sector.

Our Board meet four times a year, usually in or around London, but we can also facilitate remote attendance where appropriate. Typically, the time commitment for our Trustees is around a day a month on average.



[TURQUOISEMOUNTAIN.ORG](https://turquoisemountain.org) | [@TURQUOISEMOUNTAIN](https://twitter.com/turquoisemountain)

Registered Office: Princes Exchange, 1 Earl Grey St, Edinburgh EH3 9EE

Turquoise Mountain Trust is a registered charity no. SC037343 and as a company no. SC299579

## Key responsibilities

Working closely with the executive team Trustees will:

- Contribute to the development and oversight of the charity's strategy and activities.
- Contribute to the charity's compliance with its governing documents, Scottish charity regulations (OSCR), and applicable UK legislation.
- Participate actively in Board meetings and decision-making.
- Provide support, challenge, and oversight to the executive/operational team (if applicable).
- Monitor organisational performance, risks, and opportunities.
- Act as an ambassador for the charity, promoting our work and values.
- Contribute to Board sub-committees or project groups, depending on your skills and interests.

## Person Specification

### Essential

- Commitment to the mission and values of Turquoise Mountain.
- Good independent judgement and strong communication skills.
- Willingness to engage fully in Board discussions and activities.
- Ability to work collaboratively with other Trustees and staff.
- Understanding of the legal duties and responsibilities of charity trustees (guidance provided during onboarding).
- Experience with/in at least two of the following areas:
  - Our regions of operation
  - Cultural heritage
  - Creative industries
  - Historic built environment e.g. Architecture, urban planning, engineering or construction (skills or oversight)
  - International development or global programmes
  - Fundraising or HR





- Communications, marketing, PR or digital
- Prior experience as a charity trustee

**We encourage applications from people of all backgrounds and lived experiences. Importantly, you do not need previous Board experience – enthusiasm and commitment matter most.**

## What we offer

Although this is an unpaid role, you will:

- Play a crucial role in a mission-driven organisation with international impact.
- Join a supportive and engaged Board of Trustees.
- Gain valuable experience in charity governance, strategy, and leadership.
- Contribute your expertise in a way that directly strengthens our global work.
- Opportunities to join events and widen networks.

## How to apply

Please send your CV and a brief cover letter outlining your relevant experience and interest in the role to: **[vacancy@turquoisemountain.org](mailto:vacancy@turquoisemountain.org)**

If you can save your CV and cover letter as a single pdf document that would help our team hugely. **Please apply before 15<sup>th</sup> May 2026.**

While we strongly encourage in-person attendance at board meetings – usually held within the UK, we will consider trustees from any relevant geographies, based on our countries of operation.

Please note, it is not possible for current employees of Turquoise Mountain to serve as a Trustee.

